

Annex 2

Declaration of Compliance

The following signatory (the “Supplier”) shall be the GAT DOO of the Company and its Subsidiaries (*please fill in the identity of the Supplier, such as consultant, commercial agent, project or sales representative, sponsor, etc.*). The Supplier declares and guarantees the following to the Company and its Subsidiaries:

I. The Supplier is informed and receives the *Compliance Code of Conduct* of the Company. The Supplier is familiar with and understands the *United Nations Convention against Corruption* and other similar anti-corruption principles, as well as the relevant laws and regulations concerning the fair competition, bidding and procurement of Serbia (the name of the country in which the service is provided).

II. When providing Power Relocation for the Company and its Subsidiaries, the Supplier agrees to abide by the *Compliance Code of Conduct* of the Company. In particular, it should be noted that the third party has not and will not directly or indirectly provide, commit, arrange or pay any valuable articles or benefits to Public Officials in the past or in the future (see the definition of Public Officials in the Questionnaire), thereby affecting the Public Official’s fair performance of his official duties, and assisting the Supplier or the Company and its Subsidiaries to obtain and maintain the business, or obtain the benefits. The

Supplier has not and will not, through any act or omission, misrepresent, knowingly or recklessly mislead or attempt to mislead the other party in order to obtain economic or other benefits or to evade any obligation to be performed by the Supplier or company. The Supplier has not been and will not be involved in any arrangement with any other party for any improper purpose, including colluding with any other party to improperly affect the company's bidding process.

III. The Supplier is familiar with and understands the relevant legal provisions of anti-bribery, anti-corruption, fair competition, bidding and procurement applicable to the regions where business with the Company and its Subsidiaries is conducted. The Supplier has not violated the above-mentioned laws and will fulfill its obligations subject to the above-mentioned laws.

IV. The senior management or employees of the company or entity represented by a Supplier have not been subject to criminal investigation or have been subjected to civil or criminal coercive measures in their own countries or foreign countries due to bribery, corruption, conspiracy, fraud, hindering, and other improper acts in bidding or procurement.

V. The Supplier does not exclude disclose of the owners or other beneficiary who are should be disclosed in the Questionnaire, except the beneficiary who holds less than 5% of the ownership of the listed company.

VI. The provision of services to the Company and its Subsidiaries by the Supplier will not violate the Supplier's commitment to other customers, including but not limited to the confidentiality agreement or exclusive agreement signed between the Supplier and other customers.

The Supplier undertakes that, once this statement is no longer accurate and complete, the Supplier will notify the Company and its Subsidiaries immediately and submit a supplementary update report.

SIGNATURE:

DATE:

06.07.2022.

(AND SEAL)



NAME:

TITLE:

Miloš Orbović

Deputy Director